

## Marketing and Management Phase

Independent Business Associate (IBA)	Team Leader (TL)	Associate Manager (AM)	Manager (MGR)	Senior Manager (SM)
<b>To Qualify</b>				
Purchase IBA Kit (\$40)  <i>Note: IBA Kit FREE with purchase of Quick Start Package</i>	Be Active <b>plus</b> 1 active Level 1 IBA	Be Active <b>plus</b> 2 qualified legs	Be Active <b>plus</b> 4 qualified legs with 1 leg containing a qualified AM	Be Active <b>plus</b> 5 qualified legs with 1 leg containing a qualified AM and 1 leg containing a qualified MGR
<b>To Maintain</b>				
Be Active	Be Active <b>plus</b> Maintain above structure <b>or</b> \$300 TGBV	Be Active <b>plus</b> Maintain above structure <b>or</b> \$1,000 TGBV	Be Active <b>plus</b> Maintain above structure <b>or</b> \$2,500 TGBV <i>60% Rule applies</i>	Be Active <b>plus</b> Maintain above structure <b>or</b> \$5,000 TGBV <i>60% Rule applies</i>
<b>Retail Commissions (see Enhanced Retail Commissions below)</b>				
<b>20% to 30%</b>	<b>20% to 30%</b>	<b>20% to 30%</b>	<b>20% to 30%</b>	<b>20% to 30%</b>
<b>AutoShip Enroller Bonus</b>				
<b>E1 10% BV</b>	<b>E1 10% BV</b>	<b>E1 10% BV</b>	<b>E1 10% BV</b>	<b>E1 10% BV</b>
		<b>E2 7% BV</b>	<b>E2 7% BV</b>	<b>E2 7% BV</b>
<b>Unilevel Bonuses</b>				
<b>3% BV</b>	<b>3% BV</b>	<b>3% BV</b>	<b>3% BV</b>	<b>3% BV</b>
<b>Level 2</b>	<b>3% BV</b>	<b>3% BV</b>	<b>3% BV</b>	<b>3% BV</b>
<b>Level 3</b>		<b>3% BV</b>	<b>3% BV</b>	<b>3% BV</b>
<b>Level 4</b>			<b>3% BV</b>	<b>3% BV</b>
<b>Level 5</b>				<b>3% BV</b>

## Enhanced Retail Commissions

Personal Retail Value (PRV) in current month	PRV Commission Earned
\$500 to \$999 PRV	<b>5%</b> Paid monthly
	<b>or</b>
\$1,000 PRV and up	<b>10%</b> Paid monthly

**Retail Commissions:** For retail orders placed by a customer via your Simplexity Health website, the company will pay you a 20% commission monthly. For product purchased by you at wholesale and then resold to your customer at suggested retail, you earn a 20% commission (kept by you at the point of resale).

**Qualified Leg:** A leg that contains at least \$300 in BV somewhere in the depth of the leg.

**Active:** \$150 monthly PBV or \$100 BV monthly personal AutoShip

## Director Phase

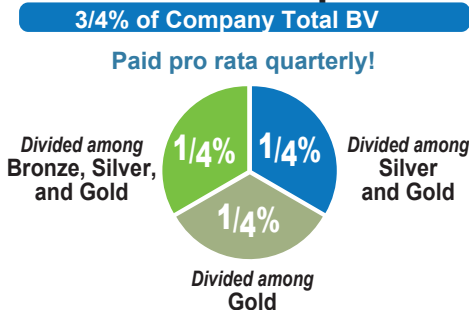
Associate Director (AD)	Managing Director (MD)	Senior Director (SD)	Regional Director (RD)	Executive Director (ED)	National Executive Director (NED)
<b>To Qualify</b>					
Be Active <b>plus</b> 5 qualified legs, with at least 1 qualified SM leg	Be Active <b>plus</b> 5 qualified legs, with at least 1 qualified SM leg and 1 qualified AD leg	Be Active <b>plus</b> 5 qualified legs, of which 2 legs each contain at least 1 qualified SM and 1 leg contains a qualified MD	Be Active <b>plus</b> 5 qualified legs, of which 3 legs each contain at least 1 qualified SM and 1 leg contains a qualified SD	Be Active <b>plus</b> 5 qualified legs, of which 4 legs contain at least 1 qualified SM and 1 leg contains a qualified RD	Be Active <b>plus</b> 5 qualified SM legs <b>plus</b> 1 qualified ED leg
<b>To Maintain</b>					
Maintain above structure <b>or</b> Active and \$10,000 TGBV <i>40% Rule applies</i>	Maintain above structure <b>or</b> Active and \$20,000 TGBV <i>40% Rule applies</i>	Maintain above structure <b>or</b> Active and \$40,000 TGBV <i>40% Rule applies</i>	Maintain above structure <b>or</b> Active and \$60,000 TGBV <i>40% Rule applies</i>	Maintain above structure <b>or</b> Active and \$100,000 TGBV <i>40% Rule applies</i>	Maintain above structure <b>or</b> Active and \$150,000 TGBV <i>40% Rule applies</i>
<b>Director Enroller Check Match Bonus</b>					
<b>5%</b> Check Match on all personally enrolled Directors	<b>10%</b> Check Match on all personally enrolled Directors	<b>10%</b> Check Match on all personally enrolled Directors	<b>15%</b> Check Match on all personally enrolled Directors	<b>15%</b> Check Match on all personally enrolled Directors	<b>20%</b> Check Match on all personally enrolled Directors
<b>The "YOU" Generation</b>					
<b>1% GBV</b>	<b>1% GBV</b>	<b>1% GBV</b>	<b>1% GBV</b>	<b>1% GBV</b>	<b>1% GBV</b>
<b>Generation Bonuses</b>					
<b>Gen. 1</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>
<b>Generation 2</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>
<b>Generation 3</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>
<b>Generation 4</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>
<b>Generation 5</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>
<b>Generation 6</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>	<b>2% GBV</b>

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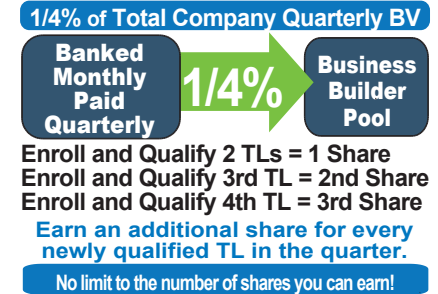
## Enroller First Order Bonus

Enroller Qualifications	Enroller First Order Bonus
Accumulate \$1,000 PBV over any period of time <b>or</b> Purchase optional first order of \$300 BV	<b>35%</b> of each direct enrollee's (E1) first order up to \$300 BV (Bonus up to \$105 each)
SAME	<b>15%</b> of each E2's first order up to \$300 BV (Bonus up to \$45 each)

## National Leadership Pool



## Business Builder Pool



Enrolled IBA must qualify within first full calendar month after joining.

# National Leadership Pool

## Share in the Company's Total Bonus Value!!!

Each month the company puts ¾% of its monthly Bonus Value into a National Leadership Pool to be shared among qualified National Executive Directors in three different ways, and paid on a quarterly basis.

- 1) **Earn a share of the Bronze Pool** by having a qualified Executive Director (ED) leg and a qualified National Executive Director (NED) leg.
- 2) **Earn a share of the Silver and Bronze Pools** by having two qualified National Executive Directors (NED) in two different legs.
- 3) **Earn a share of the Gold, Silver, and Bronze Pools** by having three qualified National Executive Directors (NED) in three different legs.

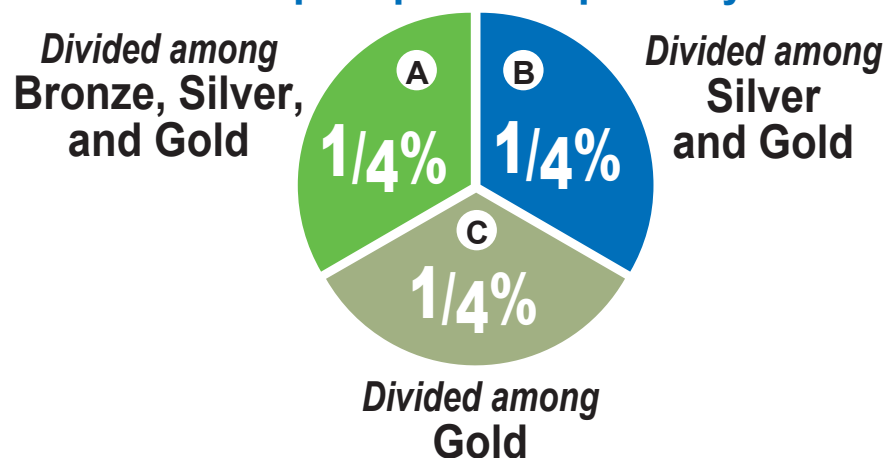
## National Leadership Pool

**Equals ¾% of the Company's Total Bonus Value**

Share In <b>3 POOLS</b>	Bronze	Silver	Gold
	Have a qualified ED leg and a qualified NED	Have 2 qualified NEDs in 2 different legs	Have 3 qualified NEDs in 3 different legs
<b>Pool-A</b>	<b>1/4%</b>	<b>1/4%</b>	<b>1/4%</b>
	<b>Pool-B</b>	<b>1/4%</b>	<b>1/4%</b>
		<b>Pool-C</b>	<b>1/4%</b>

## National Leadership Pool

**¾% of Company Total BV is put in the Bonus Pool each month and paid pro rata quarterly!**



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*\*Share distribution from the National Leadership Pool is NOT eligible for Check Match Bonus.*

# Business Builder Pool

## *The Business Builder Pool — Here Is How It Works:*

You earn one share of the pool upon enrolling 2 new Independent Business Associates (IBAs) in a calendar quarter who qualify to become Team Leaders within the first full calendar month of joining the company. You earn another share for each additional Team Leader you enroll during that same calendar quarter who qualifies as a Team Leader within their first full calendar month of joining Simplexity Health.

There is no limit to the number of shares you can earn in a calendar quarter. Shares will be banked each month. At the end of each calendar quarter, the total number of shares earned will be divided into the total value of the pool to determine individual share value. It will then be paid to all qualified shareholders once per calendar quarter. The more shares you have, the more you will earn of the Business Builder Pool.

**Note:** Independent Business Associates who enroll during the calendar quarter but whose qualification period to become a Team Leader falls into the next calendar quarter will be counted for that new calendar quarter.

IBAs must be titled as Team Leader or higher prior to the start of a calendar quarter to be eligible for the Business Builder Pool. An IBA who earns shares must be Active and qualified at the Team Leader rank or higher during all three months of the calendar quarter for which Bonuses are distributed in order to be eligible to receive share distribution. All shares will be distributed once per quarter. Share value will be determined and divided among all eligible Business Builders.

## Business Builder Pool

**1/4% of Total Company Quarterly BV**

**Banked  
Monthly  
Distributed  
Quarterly**

**1/4%**

**Business  
Builder  
Pool**

**Enroll and Qualify 2 TLs = 1 Share**  
**Enroll and Qualify 3rd TL = 2nd Share**  
**Enroll and Qualify 4th TL = 3rd Share**

**Earn an additional share for every newly Qualified TL in the Quarter!**

**No limit to the number of shares you can earn!**

Enrolled IBA must qualify within first full calendar month after joining.